

MITCHELL

ROSE, LL.B., C.MED, Q.ARB

MEDIATOR, ARBITRATOR, SETTLEMENT COUNSEL (LAWYER)*

**LEGAL, MEDIATION, ARBITRATION AND OTHER ADR SERVICES
ARE PROVIDED THROUGH MITCHELL ROSE PROFESSIONAL CORPORATION*

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PROFESSIONAL EXPERIENCE

Mitchell Rose Professional Corporation
o/a Rose Dispute Resolution and Mitchell Rose Law

July 2019-
Present

Mediation, Mediation-Arbitration, Arbitration services for the following practice areas:
(in-person, hybrid, virtual)

- business disputes
- commercial tenancies
- employment law
- estates, trusts and substitute decisions
- neighbour and boundary disputes
- professional negligence
- real estate and construction disputes

Legal Services (Settlement Counsel) for the following practice areas:

- employment law (employers and employees)

Stancer, Gossin, Rose LLP
Partner, Mediator, Lawyer, Civil Litigator

January 1999-
June 2019

DESIGNATIONS & CERTIFICATES

- **ADR Institute of Canada**, Qualified Arbitrator (Q. Arb), 2022
- **ADR Institute of Canada**, Chartered Mediator (C. Med), 2015
- **ADR Institute of Canada**, Qualified Mediator (Q. Med), 2012
- **Called to the Ontario Bar**, 1995

PROFESSIONAL DEVELOPMENT & TRAINING

- **Toronto Commercial Arbitration Society**, Gold Standard© Course in Commercial Arbitration, 2022
- **ADR Institute of Canada**, Med-Arb Foundational Course, 2020
- **Cinergy**, Conflict Management Coaching Workshop, 2014
- **Harvard Law School**, Mediating Disputes, 2012
- **University of Windsor / Stitt, Feld, Handy**, Advanced ADR Workshop, 2005
- **University of Windsor / Stitt, Feld, Handy**, ADR Workshop, 2004

PROFESSIONAL ASSOCIATIONS & INSTITUTIONS

Law Society of Ontario , Lawyer licensee	current
Ontario Bar Association , Labour & Employment Law Section Executive, Member-At-Large	current
The Canadian Academy of Distinguished Neutrals (CADN) , Charter Member	current
International Academy of Mediators , Distinguished Fellow	current
Ontario Bar Association , ADR Section Executive, Past Chair	2016-2022
ADR Institute of Ontario , Past Member of the Board of Directors	2016-2018

PROFESSIONAL & COMMUNITY ACTIVITIES

- Author, ebook “40+ Mediation Advocacy Tips for Ontario Lawyers”, 2nd Ed., December 2021
- Developer and presenter of “Excelling at Mediation Advocacy: A Master Class for Junior to Mid-Career Lawyers” and “Excelling at Mediation Advocacy 3.0”, professional development programs delivered to Ontario law firms and organizations from 2019 to date
- Presenter-Speaker, The Osgoode Certificate Workplace Mental Health Law, 2023-2019
- Past Co-Chair and panelist, “Mediation Bootcamp: Your Essential Guide to Excelling at Mediation for Lawyers”, Ontario Bar Association, 2022, 2020
- Speaker-Panelist at academic, association, and industry ADR and employment law CPD programs
- Volunteer Mediator Coach:
 - University of Toronto Faculty of Law, 2021-2022
 - Osgoode Hall Law School, 2014-2020
- Provider of pro bono and low bono legal services to various community agencies
- Mentor to new mediators

SELECTED ARTICLES & PUBLICATIONS

- Court Finds Appeal of Stay Order Barred When Suit Launched by Party to Arbitration Agreement, *Law Times* (2023)
- Med-Arb: What employment lawyers need to know, *Employment Lawyers Association of Ontario* (2023)
- Mediation and med-arb: Two recent important Ontario decisions, *Law360 Canada* (2023)
- Mediation: Moving beyond the virtual vs. in-person debate, *The Lawyer’s Daily* (2022)
- Virtual Mediation, *LexisNexis® Practical Guidance*, Litigation & Dispute Resolution, Mediation & Settlement practice note (2021)
- Baseball Arbitration, *ADR Update (ADRIO)* (2021)

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- When Results Shouldn't Matter: The Case Against Mediator Contingency Fees, *ADR Perspectives* (ADRIC) (2021)
 - How to Sabotage a Virtual Mediation, *Canadian Lawyer* (2021)
 - Mediation by Zoom Addresses Social Distancing, Shuttered Courtrooms, *The Lawyer's Daily* (2020)
 - Getting Past Impasse with Mediator Settlement Recommendations, *IAM Blog* (2018)
 - Ontario's Commercial Mediation Act, 2010: Too important to ignore, too ineffective to keep, *The Lawyer's Daily* (2017)
 - Healing old wounds: Effective mediation of personal injury claims, *The Lawyer's Daily* (2017)
 - Work it out: Maximizing mediation settlement opportunities for wrongful dismissals, *The Lawyer's Daily*, (2017)
 - Two Heads are Better Than One: A Settlement Counsel primer, *The Advocates' Quarterly* (2017)
 - The Mediator as Eternal Optimist, *ADR Update* (2017)
 - 'Secret' Tools and Traps to Keep in Mind in Settlement Negotiations, *Canadian Lawyer* (2017)

Note: Regular blog posts on mitchellrose.ca/blog

EDUCATION

Osgoode Hall Law School, Bachelor of Laws (LL.B.), 1993

York University, Bachelor of Arts (B.A. (Hons.)), Specialized Honours in Psychology, 1990