

Leslie A. Reaume LL.B., LL.M.
Ottawa, Ontario

Leslie Reaume Dispute Resolution (2019 to Present)

- Labour Arbitration
- Mediation in a wide variety of provincial and federal, public, and private sector cases
- Dispute Resolution Design

Current Board and Roster Appointments

Federal Public Sector Labour Relations and Employment Board

- Part-time Board Member (GIC appointment August 2021, 3-year term)

Canada Industrial Relations Board

- External Adjudicator (May 2021 to present)

Yukon Teachers' Public Service Board (March 2020, 3-year appointment)

- Grievance adjudication and mediation

Ontario Coroner's Inquest Presiding Officer Roster

- Presiding over the Inquests into deaths in Ontario

Government of the Northwest Territories

- Chair of Special Review Committee for Job Evaluation Appeals

Previous Board Appointments

Yukon Public Service Labour Relations Board (November 2019 to November 2022)

Vice-Chair, Human Rights Tribunal of Ontario (June 2007 to July 2019)

A/Co-Associate Chair, Human Rights Tribunal of Ontario (February 2018 to February 2019)

Previous Litigation and Conciliation Experience

Counsel, Canadian Human Rights Commission (2001 to 2007)

- Litigation before the Canadian Human Rights Tribunal, Provincial Appellate Courts, the Federal Court, Federal Court of Appeal and Supreme Court of Canada
- Conciliator in federal public workplace and pay equity disputes

Buist Reaume, Barristers and Solicitors (1997 to 2001)

- Litigation practice (Employment, Labour, Human Rights, and Constitutional law)

Education

2017	LL.M. York University (Alternative Dispute Resolution)
1995	LL.B. University of Western Ontario
1992	BA. Hons. York University

Significant Writing

Reported Decisions:

Human Rights Tribunal of Ontario Decisions:

[https://www.canlii.org/en/on/onhrt/#search/type=decision&cclid=onhrt&sort=pageCount&text=\(leslie%20reaume\)&origType=decision&origCclid=onhrt](https://www.canlii.org/en/on/onhrt/#search/type=decision&cclid=onhrt&sort=pageCount&text=(leslie%20reaume)&origType=decision&origCclid=onhrt)

Labour Arbitration Awards:

https://sp.ltc.gov.on.ca/sites/mol/drs/gaa/search/Pages/results_en.aspx?k=Leslie%20aaBasicSearchEn%3AReaume

Publications:

Journal of Administrative Law and Practice, October 2017: "Mediation-Arbitration in Ontario: Labour Relations, Human Rights, and Beyond?"

Making Equality Rights Real: Securing Substantive Equality Under the Charter, (Irwin Law Inc. 2006) Faraday, Denike, Stephenson, Chapter 11 "Postcards from O'Malley: Reinvigorating Statutory Human Rights Law in the Age of the Charter."

Associations

Canadian Academy of Distinguished Neutrals (2023)

Ontario Labour-Management Arbitrators' Association (2020)

Law Society of Ontario (1997)